



California Association of the Deaf

www.CAD1906.org

CAD Board | Statewide Meeting Minutes Draft | Sunday, February 23, 2025 | 3:00 PM

Livestreaming on Facebook
California Association of the Deaf 1906

Members can Register to attend on Zoom
CAD1906.org/ZoomRegistration

I. Order of Business

A. Call to Order : Sunday, February 23, 2025 at 3:00 PM, Hybrid (in-person and Zoom)

B. Introduction & Roll call:

CAD Board	Attendance (Present, Absent, or Excused)
President <i>David Eberwein</i>	Present ▾
Vice President <i>Antoinette Abbamonte</i>	Present ▾
Secretary <i>Diedre Tanenberg</i>	Present ▾
Treasure <i>Hugh Lafler</i>	Present ▾
Youth Director <i>Alexis Bravo</i>	Present ▾

Membership Director <i>Dustin Knott</i>	Present ▾
--	-----------

II. Board Updates

A. President - David Eberwein

- Emphasized CAD's mission and continuity of priorities for 2023-2025 Board.
- Highlighted partnerships with Deaf Access Providers (sister agencies) statewide and the importance of supporting their advocacy work.
- Reviewed year-in-review activities across California.
- Highlighted sustainable funding through the CAD Endowment (\$1.6M) with operations covered by interest earnings (~\$42K in 2024).
- Called for stronger member involvement and committee participation for upcoming Ad-Hoc committees.

B. Vice President - Antoinette Abbamonte (Appointed in February 2025)

- Introduced herself and outlined priorities around ASL visibility, cultural preservation, and accessibility.
- Announced leadership of two new ad-hoc committees
 - Fireside Chat (First meeting March 2, 2025)
 - High School Senior Recognition Award Committee (First meeting March 9, 2025)
- Invited community members to volunteer and participate.

C. Secretary - Diedre Tanenberg

- Shared process for signing up for committees through CAD's website
- Reported on handling of sponsorship requests, surveys, and studies from universities.
- Outlined upcoming calendar and CAD Roadmap: Fireside Chats (March-July), HS Senior Awards (May), AMA (Ask Me Anything), Board recruitment (Aug-Sept), and elections at Riverside (September).

D. Treasurer - Hugh Lafler

- Reported finances:
 - Checking: \$8,922.70
 - Savings: \$3,512.58
 - Endowment: \$1.6M (noting market fluctuations)
- 2024 investments in community organizations/events totaled \$34,300.
- Clarified that CAD's operational funds come from investment interest not the endowment principal.

E. Youth Director - Alexis Bravo

- Rescheduled Youth AMA (Ask Me Anything) to March 6, 2025 (National Deaf Youth Day).
- Announced High School Senior Recognition Awards - nominations open, committee forming.
- Launched a Youth Art Contest with winners receiving CAD memberships, recognition at September meeting, and public showcase.

F. Membership Director - Dustin Knott

- Reported 254 total members, with 237 active members.
- Highlighted 180+ members due for renewal
- Reviewed membership benefits: 2-year term, voting rights, newsletters, conference discounts, and leadership opportunities.

III. Presentations

A. 21st Century Advocacy

- Shift from direct frontline advocacy to funding and supporting sister agencies statewide.

B. Innovative Funding

- Operations sustained by endowment interest; emphasis on reinvestment into community programs.

C. Organization vs Agency

- CAD clarified a statewide advocacy organization, not a service-based organization.

D. Membership means what?

- Reinforced importance of membership participation in voting, committees, and events.

E. CAD2023-2025 Priorities

- Continued focus on sustainability, partnerships, accessibility, and member growth under the 5 priority areas that include: Deaf Education, Community Engagement (Seniors, Youth, DeafBlind, and Immigrants).

V. Unfinished Business

A. Review and Approve October 1, 2023 Board Meeting Minutes. Explanatory Document: October 1, 2023 Board Meeting Minutes. (Discussion and Possible Action)

Quorum was not met to vote on approving meeting minutes.

VI. New Business

- A. Review and Approve September 25, 2024 Board Meeting Minutes.** Explanatory Document: September 25, 2025 Board Meeting Minutes. (Discussion and Possible Action)

Quorum was not met to vote on approving meeting minutes.

B. Introduce a Resolution for Strategic Transformation and Governance Modernization

- a. **Request for formation of Bylaws Committee to review amendments – heard on October 1, 2023 meeting in Purple – no later than July 2025.**
Explanatory Document: [CAD 2023 Bylaws with Tracking](#) (Discussion and Possible Action)
- b. **Request for Bylaws Committee to review amendments – heard on September 29, 2024 meeting in Maroon– no later than July 2025.**
Explanatory Document: [CAD 2023 Bylaws with Tracking](#) (Discussion and Possible Action)
- c. **Introduce a proposal to amend current Bylaws for members to vote in September 2025.** (Discussion and Possible Action)
- d. **The organization shall implement digital & hybrid best practices for governance, ensuring accessible and transparent meeting records.** (Discussion and Possible Action)

The Quorum was not met to vote on Resolution.

VII. Announcements and Reminders

- A. Ad hoc committee sign-ups are live on CAD's website.
- B. Upcoming meetings:
 - i. Fireside Chat Committee - March 2, 2025
 - ii. High School Recognition Committee - March 9, 2025

IV. Next Meeting

The next scheduled statewide meeting will be on a Friday, September 26, 2025

Correction, Board voted to hold Biennial meeting and Board elections on Saturday, September 27, 2025.

- Includes conference, ASL celebration, board elections, and community networking.

VIII. Adjournment - Meeting adjourned at 4:25 PM